



WALLINGTON  
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CARSHALTON

**SUTTON**

WORCESTER PARK  
CHEAM

# Opportunity Sutton Employment and Skills

Candice McCausland

Employment and Skills, Senior Project Manager  
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# Social and demographic changes which influence the UK economy and shape Sutton's economy



- **Brexit - European workers make up 15% of the workforce in finance, 30% in construction and 40% in hospitality**
- **What does this mean for Sutton?**
- **We have high levels of economic activity but...**
- **High levels of out-commuting / residential employment**

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# Social and demographic changes which influence the UK economy and shape Sutton's economy



What does this mean for Sutton?

- 83% of Sutton residents are economically active
- 1/3 of economically inactive residents in Sutton want a job
- 5.2% of residents have no formal qualifications

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# Matching skills with demand



- Local jobs for local people
- 42% of businesses in London's said that a lack of relevant skills was the barrier to recruitment and growth

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# How do we match skills with local business demand?



- Utilise our flexible workforce
- Women returners and over 50s are most likely to want to return to work part time

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# How do we match skills with local business demand?



- Identify skills needed to undertake job roles
- Work with colleges, training providers and the economic development team to design courses that meet your skills gaps

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# How do we match skills with demand?



- Equip your workforce with the skills they need
- Train, retrain and upskill your workforce
- Are you using your Apprenticeship Levy funds to upskill your workforce?

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# The Apprenticeship Levy



The Apprenticeship Levy was introduced in April 2017

- All employers with a pay bill of over £3m are required to make a monthly payment of 0.5% of their pay bill
- These funds are held to pay for apprenticeship training and assessment



# Benefits

## Apprenticeship Levy

- Apprenticeships can address skills gaps and increase productivity
- Training costs are covered by the apprenticeship levy
- Apprenticeships can boost your organisation's offering by upskilling your workforce.
- Apprenticeships can support retention and employee wellbeing
- Attracting enthusiastic talent with fresh ideas
- Recruit skilled workers needed for the future

# Where can your Apprentices Train?

## Apprenticeship Levy

- Sutton College provide a range of apprenticeships, including: Business Administration, AAT, Public Services, Customer Services, Warehouse Operative, Hair Professional and Team Leader/Supervisor apprenticeships



- Apprenticeships range from Level 2 to Level 5 (Degree level)
- Provide support with advertising vacancies and shortlisting candidates

# The London Progression Collaboration

## Apprenticeship Levy

- Specialist retail, construction and hospitality knowledge
- End to end apprenticeship support – reviewing your current strategy, and supporting every step of the journey in line with your business needs and capacity
- Apprenticeship levy transfer brokerage – identifying suitable levy transfer partners, brokering the negotiation, supporting the process

# Opportunities in Sutton



**Ensuring Sutton residents have the right skills to benefit from the region's economic growth.**







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**Thank you!**

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